

Big Local Hastings North East Interim Steering Group Development Day notes

Ore Centre, 15th June 2013

Present: Jim Boot, Big Local Rep; Jackie Gaunt, Resident/Oasis; Mags Pawson, Resident/Ore Centre; Richard Street, Resident/Councillor; Nick Wates, Hastings Voluntary Action (HVA) Consortium; Jane Dodson, Hastings Borough Council liaison; Ron Bennett, Chair ISG/OLF/Resident; Rachel Pearson, the Bridge/Resident; Calvin Humphries, Community Organiser; Jay Kraymer, Tressell Ward Councillor; Peter Chowney, Tressell Ward Councillor; Pranesh Datta, Hastings Borough Council; Warren Davies, Hastings Borough Council.

Welcome and introduction

1. Ron welcomed everyone to the workshop. Because there were a couple of new people/people who hadn't attended before everyone introduced themselves. Jim had asked everyone on arrival to complete a post it note with what they wanted to get out of the day:
 - a. Views of ISG
 - b. Knowledge? Who? What? When? Why?
 - c. A clear understanding. A clear vision. A clear plan.
 - d. Update on Big Local developments ⇒ a positive way forward
 - e. A clearer understanding of the Big Local – how it will work!
 - f. Firmer idea of timings, amounts of funding and timescales
 - g. A greater understanding of how I can work to support the Big Local scheme of work, in order to make positive and lasting changes to NE Hastings that will benefit the whole town!
 - h. Better knowledge of what is happening and when.
 - i. A clear vision and plan of where we are going and how I can help!
2. Jim confirmed that with a combination of the presentation and the workshop activities the day should go a long way to answering most if not all of these questions.

Presentation

3. Jim gave a 45 minute presentation (see Appendix A) aimed at answering the following questions:
 - a. Role of Big Local rep.
 - b. What the Trusted Organisation does and who it is accountable to.
 - c. Who the ISG is accountable to (and how).
 - d. Who the Partnership will be accountable to (and how) .
 - e. What funding is available at each stage to support work of ISG and Partnership
 - f. Process for ISG/Partnership members to get expenses and costs paid.

Visioning exercise

4. The next session was a visioning exercise. The participants split into three groups. First they were asked to imagine the ISG or its successor Big Local Partnership in one year's time and how it had changed or what had happened to it to bring about change and put their ideas down on post-it notes. Next the groups were asked to start to shape a set of sentences or a

Big Local Hastings North East Interim Steering Group Development Day notes

Ore Centre, 15th June 2013

paragraph based on their ideas that articulated this vision. Finally, the participants were asked to vote on their first and second choices of vision using coloured sticky dots (red dot = 1st choice/2 points and yellow dot = 2nd choice/1 point. The results of the three groups are set out in the tables below:

Group 1:

Post-its	Vision
<ul style="list-style-type: none"> Accountable Delivery Well-known Making differences Small things – big input Energy 	<ul style="list-style-type: none"> Strong, effective and active partnership. Representative through people and skills. Forward looking and progressive whilst building on past experiences and collaboration. Local understanding of the Big Local 'brand' as a positive opportunity to make a difference.
<ul style="list-style-type: none"> Strong - skills Effective Active Blue-sky Creative Representative Imaginative 	
<ul style="list-style-type: none"> Long-standing working relationships 	
<ul style="list-style-type: none"> Clear ten year vision Beginning to have a track record of effectiveness Resident led Openness and transparency Continuity to what we are doing now with what has gone on in the past 	
	Score =11

Group 2:

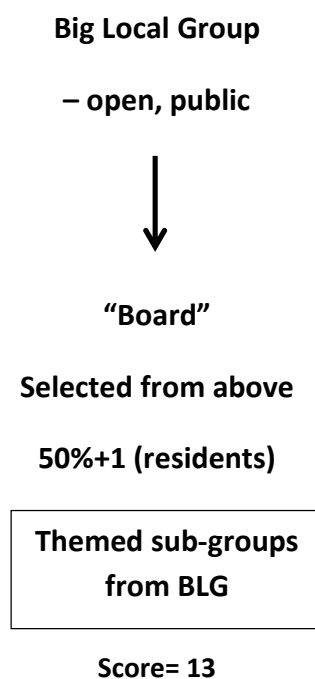
Post-its	Vision
<ul style="list-style-type: none"> Various Ages! Diverse 	<p>In 2014 the partnership will be a dynamic group of community led members that are truly representative of the (Hastings) North East Area. It will hold regular meetings at which everyone has a voice and every voice is heard equally. The meetings will be democratic, well-structured and inclusive.</p>
<ul style="list-style-type: none"> Strong New energy New people Inclusive 	
<ul style="list-style-type: none"> Structured, well organised and efficient Democratic – everyone has a voice and all voices equally heard. 	
<ul style="list-style-type: none"> Truly representative – ages, diversity, gender Active Inclusive Dynamic 	
<ul style="list-style-type: none"> Democratic Empowering 	
<ul style="list-style-type: none"> Truly representative of the area 	Score = 15

Big Local Hastings North East Interim Steering Group Development Day notes

Ore Centre, 15th June 2013

<ul style="list-style-type: none">• Inclusive• Dynamic•	
<ul style="list-style-type: none">• Community led/managed• (residents and local community organisations)	
<ul style="list-style-type: none">• Transparent when making decisions, open and honest in showing what is done and how.	
<ul style="list-style-type: none">• Regular meetings	
<ul style="list-style-type: none">• Highly pro-active• People who will have the drive to go out and get things started.	

Group 3 – drew a diagram:



5. Jim thanked the groups for making the job of choosing a vision so much easier by in effect coming up with one vision, one set of objectives and a structure!

Objectives and activities

6. In addition to the objectives already suggested, the group then brainstormed other objectives that would help meet the emerging vision:
 - a. People in the local community identify with the North East Hastings Big Local brand .
 - b. The NEHBL brand identifies with the diverse communities within the area.
 - c. To get resident majority representation on the partnership.
 - d. To form a vision how Big Local can create systemic and sustainable change within the area.
 - e. Something for something/(giving) added value.
 - f. Make sure activities are fun and engaging.

Big Local Hastings North East Interim Steering Group Development Day notes

Ore Centre, 15th June 2013

- g. Activities that engage and build confidence and empower marginalised people/groups [moved from list of activities].
7. The group then brainstormed the activities that would help them achieve their objectives:
- a. Funding some quick wins that have a legacy and (have been) identified by local residents.
 - b. Employ or commission or make use of (existing) community development workers.
 - c. High profile and branded engagement activities.
 - d. (Set up an) editorial board to publish newsletters and flyers, up to date website and social media.
 - e. Photograph, draw, film or sound record the area – (for the) area profile.
 - f. Activities in school ie debate (what the) Big Local £1m (should be spent on).
 - g. Mapping all the community centres, clubs, hubs (pubs).
 - h. Need to develop ways of managing website, information flow etc (see 7a).

Time-line/project plan

8. The final activity of the morning was to map as many of the activities onto a time-line with start and finish dates and people/groups responsible. The intention is then to use these to start to create a project plan or Gantt chart (see attached spreadsheet).